

Company Climate Impact Survey

Dear Sir or Madam,

We are gathering information to better understand current approaches to sustainability within businesses. Your responses to this short questionnaire will provide valuable insights into your company's efforts and perspectives on this important topic.

Please answer the following questions to the best of your knowledge. Thank you for your time and participation!

- 1. How important is sustainability to your company's overall strategy and operations?
 - Not important
 - Slightly important
 - Moderately important
 - Very important
 - Extremely important
- 2. Does your company currently have specific initiatives or programs related to sustainability or do you have an ISO certification or similar?
 - Yes, several active programs (please list)
 - Yes, a few initiatives
 - We are just starting to plan
 - Not currently
 - Certification, please attaches to the mail
- 3. In which of the following areas does your company currently focus on its sustainability efforts? (Select all that apply)
 - Reducing energy consumption
 - Waste reduction and recycling
 - Water conservation
 - Sustainable sourcing/supply chain
 - o Employee well-being and social responsibility
 - o Reducing carbon emissions
 - Community engagement
 - Other (please specify):

4. Does your company have a designated person or team responsible for managing sustainability initiatives?	
 Yes, a dedicated team Yes, a designated person It's part of various roles/departments No, not currently 	
5. Does your company track its environmental impact (e.g., energy use, waste generated, water consumption)?	
 Yes, comprehensively Yes, for some key areas We are planning to start tracking No, not yet 	
6. What do you consider the biggest challenge for your company in becoming more sustainable?	
 Lack of financial resources Lack of knowledge/expertise Employee engagement Lack of clear strategy Supply chain complexity Other (please specify):	
7. Does your company have plans or goals to improve its sustainability performance?	
 Yes, clear short-term and long-term goals Yes, some general plans We are currently considering plans No, not yet 	
8. Are employees actively involved in your company's sustainability efforts?	
 Yes, through dedicated programs/teams Yes, encouraged to participate Limited involvement No, not currently 	
9. How does your company communicate its sustainability efforts and achievements (e.g., annual reports, website, social media)? (Select all that apply)	
 Annual sustainability report Company website Social media Internal communications (e.g., newsletters) Press releases We do not formally communicate these efforts Other (please specify):	

10. What kind of support or information would be most helpful for your company to advance its sustainability journey?
 Guidance on setting goals Best practices from other companies Funding opportunities Training for employees Measuring tools/software Networking opportunities Other (please specify):
Thank you for your valuable input!